



DELHI TECHNOLOGICAL UNIVERSITY
Established by Govt. of Delhi vide Act 6 of 2009
(FORMERLY DELHI COLLEGE OF ENGINEERING)
BAWANA ROAD, DELHI-110042

No. F.DTU/Rectt./Asso. Prof./2019

Dated:09.07.2019

RECRUITMENT TO FACULTY POSITIONS

Delhi Technological University is a non-affiliating; teaching cum research University engaged in education, research, technology incubation, product innovation and extension work in Applied Sciences, Engineering, Technology, Management, Economics and allied areas and is committed to foster excellence. The University invites applications from the talented individuals to fill up the posts of Associate Professors in the following disciplines by direct mode of recruitment: -

Vacancy position for the posts of Associate Professors

S. No.	Name of Discipline	Category					Total No. of posts
		UR	UR (EWS)	OBC	SC	ST	
1	Management (DSM)	02	---	---	---	---	02
2	Management (USME)	04	02	03	02	01	12
3	Economics (USME)	01	---	01	---	01	03
Total No. of posts		07	02	04	02	02	17

The above number of posts advertised is provisional and can be varied as per the requirement of the University.

Abbreviations used are denoted as under: UR-Unreserved, EWS- Economically Weaker Section, SC- Scheduled Caste, ST- Schedule Tribe, OBC-Other Backward Classes, USME- University School of Management & Entrepreneurship (East Delhi Campus), DSM- Delhi School of Management.

Procedure for submission of application:

- I. The candidates are required to fill up the online application form and also submit the print out of the online application form alongwith the desired/relevant documents to claim their eligibility with prescribed fees. The last date of submission of online application alongwith

fees is 13.09.2019. The link for online application will be available on University website i.e. www.dtu.ac.in on 13.07.2019.

- II. In case the candidate wishes to apply for more than one discipline, he/she should submit separate online application form alongwith requisite fees.
- III. The printout of the online application alongwith the printout of the online fees receipt should reach in the O/o The Registrar, DTU within 10 days of the last date of submission of online application.

Procedure for selection:

- I. The applications received will be scrutinized as per the eligibility criteria notified in the advertisement by the University for respective discipline.
- II. List of 'eligible' and 'not eligible' candidates for appearing in the presentation and interview will be uploaded on the University website i.e. www.dtu.ac.in.
- III. The date of Presentation and Interview will be notified in due course of time. The candidates are advised to keep on watching the University website for further updates.

Notes:

- 1. **The last date for submission of online application is 13.09.2019.**
- 2. The upper age limit shall be 50 years. Crucial date for determining the age limit shall be the last date for receipt of applications i.e. 13.09.2019.
- 3. The application fee will be amounting to Rs.1,000/- in case of UR/OBC candidates and Rs.500/- in case of EWS/SC/ST/PH Category candidates. The application fee will be accepted through **online mode only**. No other mode of payment will be accepted by the University. The candidates are directed to enclose the print out of online fee receipt with the printout of the online Application Form and other required documents.
- 4. The printout of the online Application Form alongwith supporting documents should reach to the Registrar, Delhi Technological University within 10 days from the last date of online submission of applications.
- 5. The candidates are required to submit duly filled Annexure I & II in accordance with API score calculator sheet which is placed at Annexure III.
- 6. Candidates will be informed through e-mail for presentation & interview and the details will also be uploaded on the University website.

PAY SCALE, ESSENTIAL QUALIFICATIONS, RELEVANT BRANCH & RELAXATIONS FOR THE POST OF ASSOCIATE PROFESSOR:

DISCIPLINE OF MANAGEMENT (DSM & USME)

Designation , pay Band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Branch	Experience	Age Limit
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<p>Associate Professor with AGP Rs. 9000/- in PB - IV (Rs. 37,400/- 67000/-)</p>	<p>I. First class or equivalent Master's degree in Business Management/ Administration in a relevant management related discipline or first class in Two year full time PGDM declared equivalent by AIU/Accredited by the AICTE/UGC.</p> <p style="text-align: center;">‘OR’</p> <p>First class or equivalent in M. Tech. /M.E. /Master's Degree in relevant branch.</p> <p style="text-align: center;">‘OR’</p> <p>First class Graduate and professionally qualified Chartered Accountant/Cost & Works Accountant/Company Secretary of the concerned statutory bodies.</p>	<p>Business Management, Business Administration, Human Resource Management, Account & Finance, Accounts, Accountancy, Finance, Business Data Analytics, Business Analytics, Knowledge Management, Technology Management, Engineering Management, Engineering Management, Marketing Management, Decision Science, International Business, Sales & Marketing Management, Business Policy & Strategic Management, Business Law, Psychology, Organizational Development, Human Resource Development, Strategic Management, Banking & Insurance, E Commerce, Economics, Commerce, Information</p>	<p>Minimum of 5 years experience in teaching/research /industry at the level of Assistant Professor or equivalent.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Assistant Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research</p>	<p>50 years</p> <p>‘Relaxations’</p> <ol style="list-style-type: none"> 1. The age is relaxable for SC/ST/PH candidates upto 5 years and for OBC candidates upto 3 years in respect of vacancies reserved for them respectively . 2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government 3. Relaxable for teachers of government
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	<p>II. Qualifications as above with PhD or equivalent, in relevant branch.</p> <p>III. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out by the AICTE/UGC</p>	<p>Technology, Information System, Computer Aided Management, Industrial Engineering, Industrial Management, Business Economics, Statistics, Operations Research, Finance & Control, Financial Markets, Financial Management, Management Science, Quality Engineering & Management, Global Business Operation, Agricultural Economics & Business Management, Personal Management & Industrial Relation</p>	<p>paper publications/IPR/patents, etc., as deemed fit by the expert members of the Selection committee.</p>	<p>funded institutions of higher education for 5 years.</p>
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DISCIPLINE OF ECONOMICS (USME)

Designation, Pay Band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Branch	Experience	Age Limit
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<p>Associate Professor with AGP Rs. 9000/- in PB - IV (Rs. 37,400/- 67000/-)</p>	<p>I. Master's degree in relevant branch with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and Ph.D. in relevant branch.</p> <p>II. Qualifications as above with PhD or equivalent, in relevant branch.</p> <p>III. A minimum score</p>	<p>Economics, Managerial Economics, Industrial Economics, Business Economics, Financial Economics, Economics & Rural Development, Analytical & Applied Economics, Quantitative Economics, Applied Economics, Finance and Control Behavioral Economics</p>	<p>Minimum of 5 years experience in teaching/research /industry at the level of Assistant Professor or equivalent.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall</p>	<p>50 years</p> <p>'Relaxations'</p> <p>1. The age is relaxable for SC/ST/PH candidates upto 5 years and for OBC candidates upto 3 years in respect of vacancies reserved for them</p>
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	<p>as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out by the AICTE/UGC.</p>		<p>be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Assistant Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc., as deemed fit by the expert members of the Selection committee.</p>	<p>respectively.</p> <p>2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government .</p> <p>3. Relaxable for teachers of government funded institutions of higher education for 5 years.</p>
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Notes :

1. Any deviation in the nomenclature of the relevant branches or degrees as mentioned above may also be considered by the University.
2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.
4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.
5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.

7. The shortlisted candidates will make a presentation before a committee in the concerned department and other invitees of DTU, prior to appearing for interview before the Selection Committee.
8. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division.
9. In case, procedure for conversion of Grade Point to percentage of marks is mentioned on the degree itself, the same shall be applied or otherwise, Grade Point in 10 point scale system will be adopted and the Cumulative Grade Point Average will be converted into equivalent marks as below :-

“Percentage of Marks = 10 x CGPA” General

Instructions for all Candidates

- i. The candidate must be a citizen of India.
- ii. Application Form must be accompanied by a online fee receipt of Rs.1000/- in case of General/OBC candidates and Rs.500/- in case of EWS/SC/ST/PH Category candidates. No other mode of payment will be accepted by the University.
- iii. Application Form must also be accompanied by self attested copies of Educational and Professional Qualifications, Experience, Caste Certificate/PH Certificate (in case claiming benefit of reservation).
- iv. Prescribed Educational Qualifications are minimum & mere possession of the same does not entitle candidates to be called for interview. Where number of applications received are more, the University reserves the right to short-list the candidates to be called for interview and no claim for refund of fee shall be entertained in any case.
- v. The University reserves the right to fill or not to fill any or all the posts advertised, no correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of screening test/interview and reason for not being called for interview.
- vi. The number of posts advertised is provisional and can be varied as per the requirement of the University.
- vii. Reservation benefits will be available to the EWS/SC/ST/OBC/PH category candidates in accordance with the instructions / orders / circulars issued from time to time by the Govt. of Delhi. The reservation benefits under SC/STs shall be admissible as per judgment dated 12.9.2012 of Hon'ble High Court of Delhi as passed in No. 5390/2010, CM No. 20815/2010 – Deepak Kumar and Ors Vs District and Sessions Judge, Delhi and Ors. as per which SC/ST candidates of other States/UTs shall also be eligible for reservation benefit. However, this shall be further subject to policy decision of Govt. of Delhi for SC/ST migrants of other States.
- viii. The OBC candidates must be in possession of filled prescribed Annexure I, alongwith his/her caste certificate issued by the Govt. of Delhi only.
- ix. The candidates applying under EWS category must fulfill the condition as prescribed by the Govt. of NCT of Delhi vide circular no. F.19(10)/2018/S-IV/1595 dated 28.05.2019.
- x. The candidates applying for more than one discipline should submit separate application form alongwith requisite fees.
- xi. The Educational qualification, age, experience and other conditions of eligibility as stipulated above against the post shall be determined as on the closing date of receipt of applications.
- xii. Applicants already in employment in Government Department/
Autonomous

- Bodies/Universities under Central/State Government should apply through proper channel. xiii. The persons working in private organization, claiming previous experience of working in Government Department/Autonomous Bodies/Universities under Central/State Government on regular basis, should enclose a certificate from that Govt. organization stating no vigilance or disciplinary case was pending or contemplated against them. Failure to provide the same shall make them ineligible for consideration to the post.
- xiv. Incomplete application and those received after closing date or without requisite fees shall be rejected and no claim for refund of fee shall be entertained in any case.
- xv. Candidates must ensure that their application must reach the University well in time. The University will not be responsible for any postal delay or loss. xvi. No TA/DA in connection with the submission of application form or appearing in the screening test/presentation/interview will be paid to the candidate.
- xvii. If the qualification possessed by the candidate is equivalent, then the authority (with number and date) under which it has been so treated must be indicated and its copy must be attached. xviii. No documents will be accepted or considered by the University after submission of application form by the candidate and no subsequent request for its change will be considered or granted.
- xix. In case of any query candidate may enquire at email id recruitment@dtu.ac.in or call at 01127871044-45, Ext. No. 1132.
- xx. Any dispute with regard to this recruitment will be subject to the Courts/Tribunals having jurisdiction over Delhi.

The candidates are required to fill up the online application form and also send the print out of online filled Application Form with the desired/relevant documents to the Registrar, Delhi Technological University within ten days from the last date of submission of online application i.e. 13.09.2019.

The printout of the online application form along with all the desired documents and requisite fee receipt should be submitted in the Office of The Registrar, DTU, Administrative Block on any working day OR sent by post, so as to reach the Registrar, Delhi Technological University, Shahbad Daulatpur, Bawana Road, Delhi-110042 (In case the closing date happens to be a public holiday the next working day will be the last date for receiving of applications).

Registrar

DELHI TECHNOLOGICAL UNIVERSITY
Bawana Road, Delhi-110042.

Annexure-I

Performance Based Appraisal System (PBAS)
Academic Performance Indicators (API)

1. Research Papers Published

1. A. Research Publications in Journals (Latest to oldest)

1. A. (i) National Journals API Claim

1. A. (ii) International Journals API Claim

I.B. Research Publications in Conference Proceedings as Full Papers

1. B. (i) National Conferences API Claim

1. B. (ii) International Conferences API Claim

2. Research Publications (Books, Book Chapters, other than referred Journal articles)

2. A. Books Published as Author or Editor API Claim

2. B. Articles/Chapters in Books API Claim

3. Ongoing and Completed Research Projects and Consultancies

DELHI TECHNOLOGICAL UNIVERSITY
Bawana Road, Delhi-110042.

Annexure-II

Performance Based Appraisal System (PBAS)
Academic Performance Indicators (API)
(Research, Publications and Academic Contributions)
Advertisement No.dated

1. Research Papers Published

1. A. Research Publications in Journals (Latest to oldest)

1. A. (i). National Journals

Sr. No.	Title with Page Nos.	Journal	ISSN/ISBN No.	Whether Peer-Reviewed Impact Factor (If any)	No. of Co-authors	First/Principal/Corresponding/Supervisor/Mentor/Other Author	API Claim	Remarks
1.								
2.								
3.								
4.								

1. A. (ii). International Journals

Sr.	Title with Page Nos.	Journal	ISSN/ISBN	Whether	No. of	First/Principal/	API	Remarks
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No.			No.	Peer-Reviewed Impact Factor (If any)	Co- authors	Corresponding/ Supervisor/Mentor /Other Author	Claim	
1.								
2.								
3.								
4.								

1. B. Research Publications in Conference Proceedings as Full papers

1. B. (i). National Conferences

Sr. No.	Title with Page Nos.	Details of Conference Publication	ISSN/ISBN No.	No. of Co-authors	First/Principal/ Corresponding/ Supervisor/Mentor /Other Author	API Claim	Remarks
1.							
2.							
3.							
4.							
5.							

1. B. (ii). International Conferences

Sr. No.	Title with Page Nos.	Details of Conference Publication	ISSN/ISBN No.	No. of Co-authors	First/Principal/Corresponding/Supervisor/Mentor/Other Author	API Claim	Remarks
1.							
2.							
3.							
4.							
5.							

Total API under Point 1:

2

2. Research Publications (Books, Book Chapters, other than refereed Journal articles)

2. A. Books Published as Author or Editor

Sr. No.	Title of the Book	Type of Book International /National/State/Local	Editor & Publisher ISSN/ISBN No	Whether Peer Reviewed	No. of Co-authors	Main / Co-author	API Claim	Remarks
1.								

3

2.								
3.								
4.								
5.								

2. B. Articles / Chapters in Books

Sr. No.	Title with Page Nos.	Book Title Editor & Publisher	ISSN/ISBN No	Whether Peer Reviewed	No. of Co-authors	Main / Co-author	API Claim	Remarks
1.								
2.								
3.								
4.								
5.								

Total API under Point 2:

3. Ongoing and Completed Research Projects and Consultancies

3. A. Completed and Ongoing Research Projects

Sr. No.	Title of the Project	Funding Agency	Duration		Grant/Amount mobilized (Rs. lakhs)	Principal Investigator / Co- Investigator	Ongoing/ Completed*	API Claim	Remarks
			from	to					
1.									
2.									
3.									
4.									

*If completed, please furnish Completed Project Report

3. B. Completed and Ongoing Consultancy Projects

Sr. No.	Title of Project	Funding Agency	Duration		Grant/Amount mobilized (Rs. lakhs)	Principal Investigator / Co- Investigator	Ongoing/ Completed*	API Claim	Remarks
			from	to					
1									
2									
3									
4									

*If completed, please furnish Completed Project Report

3. C. Projects Outcome/Outputs

Sr. No.	Patent/Technology Transfer/ Product/Process	Description	Funding Agency	Duration		Outcome (furnish details if any)	National /International	API Claim	Remarks
				from	to				
1									
2									
3									
4									

Total API under Point 3:

4. Research Guidance

4 . A. Guidance of PG Thesis of minimum 1 year duration in full time (Degree awarded)

Sr. No.	Session	ME/M. Tech /M. Phil	Title of Thesis	Name of students	Date of award	Name of the Co-guide if any	API Claim	Remarks
1.								
2.								
3.								
4.								

4. B. Guidance of Ph.D. Thesis

Sr. No.	Title of Thesis	Name of the Scholar	Guide/ Co-guide?	Name of Co-guide (s)	Submitted/ Awarded?	Date of submission /award	API Claim	Remarks
1.								
2.								
3.								
4.								

Total API under Point 4:

5. Training Courses, Teaching-Learning-Evaluation Technology Programmes, FDP/Conference/Seminar/Workshop etc.

5. A. Refresher courses, Methodology Workshops, Training, Teaching- Learning-Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes

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5. C. Organization of Conferences/Seminars/Workshops etc. of minimum 1 week duration

Sr. No.	Title of the Conference/Workshop/Seminar	Organized by	Post/Responsibility	International/ National/ State /Local
1.				
2.				
3.				
4.				

5. D. Invited Lectures, Chairmanship or Presentations for Conferences/Seminars/Symposia

Sr. No.	Title of the Conference/ Workshop/Seminar /Symposia	Organized by	Title of the Lecture	Main Author /Co- Author	International /National /State //Local
1.					
2.					
3.					
4.					

Total API under Point 5:

7

Cumulative API under
Category III:

I hereby certify that the above API points claimed are correct to the best of my knowledge.

Signature

NOTE:- Minimum API (Academic Point Indicator) points required under Research and Academic Contributions, after capping, shall be minimum of 300 for the post of Associate Professor and 400 for Professor.

Annexure-III

API Score is to be calculated in accordance with AICTE Notification dated 08.11.2012 for direct recruitment to the post of Professor and Associate Professor. The AICTE Notification dated 08.11.2012 in detailed is **available on the University website i.e. www.dtu.ac.in**

SI. No.	APIs	Engineering	Faculties of Languages Humanities/ Social Sciences/Management	Max. points for University and College teacher position
I (A)	Research Papers published in :	Refereed Journals*	Refereed Journals*	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN number.	Non-refereed but recognized and reputable journals and periodicals. having ISBN/ISSN numbers	10/ Publication
		Seminar/ Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	International 10/ publication National 5 / publication
II (B)	Research publications (books, chapters in books, other than referred journal articles)	Text or reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central/Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt Publications with ISBN/ISSN numbers	25 /sole author. and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author., and 3/ chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter

		Chapters contributed to edited knowledge based volumes published by International Publishers Chapters in knowledge based volumes by	Chapters in knowledge based volumes in Indian/National Level publishers with ISBN/ISSN numbers and with numbers of national	5 / Chapter
		Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	and international directories.	
I (C)	RESEARCH PROJECTS			
I (C) (I)	Sponsored Projects carried out/ongoing	Major Projects amount mobilized with grants above Rs. 30.0 lakh	Major Projects amount mobilized with grants above Rs. 5.0 lakh	20/each project
		Major Projects amount mobilized with grants above Rs. 5.0 lakhs up to Rs. 30.00 lakh	Major Projects Amount mobilized with minimum of Rs.3.00 lakh up to Rs.5 00 lakh	15 /each Project
		Minor Projects (Amount mobilized with grants above Rs.50,000 up to Rs.5 lakh)	Minor Projects (Amount mobilized with grants above Rs.25.000 up to Rs.3 lakh)	10/each Project
I (C) (ii)	Consultancy. Projects carried cut/ongoing	Amount mobilized with minimum of Rs.3.00 lakh	Amount mobilized with minimum of Rs.1.0 lakh	10 per every Rs.3.0 lakh and Rs. 1.0 lakh Respectively
I (C) (iii)	Completed projects Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project
				10/each minor Project
I (C) (iv)	Projects Outcome / Outputs	Major policy document of Govt. Bodies at Central and State level	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent
		Patent/ Technology		

		transfer/ Product/ Process	Patent/ Technology transfer/ Product/ Process	50 /each for International level
I (D)	RESEARCH GUIDANCE			
I (D) (i)	M.Phil / ME/ M.Tech	Degree awarded only	Degree awarded only	3 / each candidate

I (D) (ii)	Ph.D	Degree awarded	Degree awarded	10 /each Candidate
		Thesis submitted	Thesis submitted	7 /each candidate

I (E)	TRAINING COURSES AND CONFERENCE /SEMINAR / WORKSHOP PAPERS			
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I (E) (i)	Attended Refresher courses, Methodology workshops, Training, Teaching Learning-Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes (Max. 30 points)	Not less than two weeks duration	Not less than two weeks duration	20/each
		One week duration	One week duration	10/each
I (E) (ii)	Papers in Conferences/ Seminars/ workshops etc**	Participation and Presentation of research papers (oral/poster in)	Participation and Presentation of research papers (oral/poster in)	
		a) International conference	a) International conference	15 /each

		b) National	b) National	10/ each
		c) Regional/State level	c) Regional/State level	5/each
		d) Local University/ College Level	d) Local University/ College Level	3/ each
I (E) (iii)	Invited lectures or presentations for conferences / Symposia	(a) International	(a) International	10 /each
		(b) National level	(b) National level	5 /each

* Wherever relevant to any specific discipline, the API score for paper in refereed Journal would be augmented as follows: (i) indexed journals—by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (I (a)) and not under presentation (I (e) (ii)).

Notes :

- 1 It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- 2 The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/Mentor of the teacher would share equally total score, if the number of authors are more, then the first two authors would share equally 60% of the total points and the remaining authors would share equally 40% of the points.